

interview notes

~~Too many sergeants~~

- Need Detectives
- Few Road Spots

- Don't Need Lieutenants

- Don't Know Their Functions

- Most officers have not done
Community policing.

[REDACTED]

LACK OF EXPERIENCE SHOWS
IN LEADERSHIP. KNEE-JACK.

Don't need another Deputy Chief.
Council use more Captains.

- Not A lot of Concerns
- Concerns, worry of Supervisors -
 - ④ Breaking For Best Cows
- Proper Map At Gatherer -

⇒ DRAFT MATRIX

- Know what IA is about
before meeting.

→ DRIVING TRAINING

→ Handcuffs, JOF

→ SWAT Training

→ Parachute Rifle Training?

Online Reporting

- Circular or OFFICE -

A - Concerns -

- Communication

- COG

- What is Going on

→ WORK SCHEDULES

- Staffing, Recruiting & Retention

5 & 10 year plan.

- Recurring JOBS, Getting
many causes issues.

- LACK OF FEEDBACK

- ~~ST~~
- More People Back in THE SCHOOLS
 - STAFF/STUDENTS ON GOLF
 - 2nd AT PATTU

- COU

• ~~PUT PRESENTATION ON~~ Mount Crise

- Have Historian Perspective
 - PASSING OF INFO

- Multi Housing

Communication Has to BE SEND
Historian way. DON'T CARE TO
ANSWER.

- trying To Do Too many THINGS

- More Admin Task and IT and
Policy. Efficiency



- TAKE STUFF AWAY, Stop ADDING.

- Historical Committee?

- COMPOSITS
- TRADITION
- PRIDE

- ~~*~~
- SAMARITAN TRAINING GUIDE

- DUPLICATION →

- Evidence & Bookings Efficiency

↳ CIVILIANS INTAKE

- Power Hungry People
 - [REDACTED] would not meet w/ [REDACTED]
- Multiple Bosses trying you to do different things.
- ?? - SRO - South SRO - N AC ??
- SRO Common Grievances ???
- [REDACTED] Computer or Functional Communications Bureau Det / Patron.

- Promotion Process

- Get
- History
- Test?
- Interview?
- Some answers?

- Passed over
for [REDACTED]

- [REDACTED] Covering 3 months to
talk about it.

- Retention ISSUE NOT HIRING
ISSUE.

- Stark Haven Relationships,
Relationships.

- SROs -

- Top 20 Schools
- Starting Info

- COPS Program

- Technology TO RECRUIT
- Pop up ADDS 3 to 4K

- Leadership
Skills ABILITIES Character CAPABILITY.

- Root Cause Analysis

X - COMMUNICATION ISSUES

- CID
- Homeless

- Too Top Heavy.

- [REDACTED] OVER SOMETHING OTHER THAN
RATIOZ.

- [REDACTED] AS SUPERVISOR IS BAD.
- Micro Manages
- No Trust No Leadership
- Not Confident in its Abilities
- [REDACTED] FRUSTRATION

- [REDACTED] Doesn't MAKE
DECISIONS.

- Violates Peoples Rights.

- Lipping Doce off ITunes
Because it Sabcom SITRT
- Doesn't modoc what we
Are trying to do
- Us v. Them

- [REDACTED] - NO EXPERIENCE
- [REDACTED] SHOULD NOT HAVE BEEN
PROMOTED
- GRORGANT
- [REDACTED] LACK OF JUDGEMENT

~~Class:~~ War: FTO

OBSTACLES:

- Vague Targets.

- Securing shooting scores.

* - Communication

- Internal + External

- Transparency

- Standard messaging

* - TRAINING - Not Adequate

- In-service Soat is SHIT

- DT

- Instructors w/ Best Concepts
Unknown Accuracy.

• Balance with Concept v. Technique
TRAINING.

* - GCT Process BAG o' DICKS

- Army System -

- Fix open Noncomics spot

- Active Boston

* Smart Warrant Process -

- Evidence Space
- PAY - Admin Staffy and Guidance
Techs.
- [REDACTED] IS Rude and acts like [REDACTED]
Doesn't have time for you.

↑ Assoc. Director ↑

- New Space
- Gas Guidance We don't need
- [REDACTED] TO WORK
- [REDACTED] OUTFIT-

- No Software DT program

At

* Can make

• 1 year

~~★~~ — Pen Support

* In-House

■■■

• Wives Support Group

- Autism - Peer Generated

• Fire - NJ Fire Corps
ONLINE.

- Burns Burn & Hermet Drawing

- First Response Contractors

~~→~~ Loss Trans w/ Each CRR

→ 25 + OUT trying to
Burn Back 20 down.

→ Current Buy Back #

- ~~Row 6~~ over Boring AND NEGATIVE

- ACTIVITY LOGS.

• Big Brother Stuff

• Avianary

• Need for Approval -
Conservation.

- IAs planned

- IA TIME.

- Policies - Processes need fixed.
 - Go over two B6 Cops - CHARGING.
 - Bus - A lot of friction to B6 Cops.
- Savour Times can CID to GGT
CSI and not TGD ND.
- [REDACTED] word not use
- Come in early to convey
guidance at 6am 5 hour
Room.
- Cops been 11 HRS and
TGD ND
 - Discussions not sent in.

- On June Throwing is
no math what paying
his records

✓

- Communication -

- Multiple messages from DIFF KINGDOMS.
- 2 messages in PATOR
- INFORMATION WITH GLD.
- 2 rows in SHIFT BRINGING.
- 2 CHFS own power Doesn't work

- Promotion System messes up

- IAs
- Work History
- NO 360° evr.
- Get Rid of At Will Yes man.

- Too much Familiarity

- ██████████ Not Responsive To Errors.
- Good Job Analyzing info
- Sometimes Don't Get An Answer
- TAKES THE FIRST SIDE OF ANY STORY.
- KNOWLEDGEABLE about processes
- HARD TO GET A HOLD OF.

Observations - Money + Training

- No talk about skills of population
J. # Cops

- D6 Stressing over also mount
- Need more Detectives
- CID - Lackadaisical or people wanting in
 - "Don't understand what CID does."
- Davis needs another Rank.
 - Given authority but no incentive.

- [REDACTED]
- Can't make a Decision
 - Want Let make Decisions
 - Then -

[REDACTED]
Gets Confused, No longest exp.
But intelligent.

- Sparks before [REDACTED] thinks.

Sometimes nice other times [REDACTED]

is not.

- Bitter & Holds Grudge.

Narcotics Process -

-

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

- Notes in a good spot
- Increase in INTL.
- No issues with [REDACTED]
[REDACTED] is stressed)

- ~~WTF~~ making life difficult.
- ~~Compromises~~
- ~~Threatens~~
- ~~Breaks~~
- ~~Even KFC~~
- ~~+ Don't decide~~
- ~~And they dominate conversation~~
- ~~Interrupting.~~
- ~~Ofc. See it and it becomes~~
- ~~the norm.~~
- Budget taken from bureaus
 - no idea if training budget okay.
 - on m/s.

- COMMUNICATION IS ISSUE
- TRAINING

- Now Power - TIGER NOT DOG IT WAY WE ARE SUPPOSED TO
- IN SERVICE - SUCKS, DRUGS?, GUNNERS FINGERS?, HANDCUFFS?
Supervisors - No supervisors TRAINING. SHADOWING

WHAT [REDACTED] DID WAS FRAUDULENT. Options on
WEDNESDAYS.

- SECRET SHIT - Suspects in Homicides
 - [REDACTED] + [REDACTED] - Zane Buck Had Him Stopped
WE LET HIM GO AND HE RAPED A GIRL.
- Shadowing is important. IA, LTS.
- COU NOT VIABLE ANYMORE. NO COMMAND OVER IT TO MAKE IT HAPPEN.

[REDACTED] NEEDS TO TEACH NEW SUPERVISORS.
[REDACTED] IS OVERLOOKED

- Like COMM to work.
- CIVILIANS OVERSTEP THEIR BOUNDS -
 - Smart comp.
- Lower IA
- Generate Community INVESTIGATION & USE OF SOCIAL MEDIA.

IA -

- Duty in Process

• [REDACTED] NOT DULY THOR.

• Having Multiple TO SEE IF
INCORRECT PRACTICES

~~IA~~ - Retention in Evidence.com

• Life of employee + 7 years
• IA PRO SCANS

- Change from IA To Professional Standard
Under THE CHIEF

- INTEGRITY CRITERIA ?

- How do I make a Complaint?
- Internal Process

- Force Science School

~~IA~~ → Signing OATH & CODE OF CONDUCT AT HIRING

- Supervise By Email

• [REDACTED] HAS SETS EMAIL [REDACTED] THE
ISSUES.

- IA Policy -

• Separate ~~or~~ Complaint & Investigation

- Complaint /Complaint Form AS ONE

~~IA~~ → No separate offens of Complaints????

~~-~~ Temp Units For Punishments

- Expand INVESTIGATION TIME ~~area~~

~~X~~ - Make sure Firm investigated.

- Monitor LIABILITY.

- Shootings of Animals

→ Insure Animal

- Need Another Person

• Administrative work.

• Part-Time Investigators

- Some Electronic may add more Admin work.

- UOF Investigators

- In-Service on IFA.

- No Tolerances

- Fix Relationship w/ County
 - Council - Need Good Relationship.
 - Need someone to explain JSR
 - Negotiate Tax Payments.
 - Fix Tax Committee Structure
- East/West Best Accountability.
- ~~X~~ - A lot of Bad Spots in TAHES.
→ Exposures over TAHES.

- Admin Training for Coordinators

- Lack of understanding ~~and~~ of Community Policing
- [REDACTED] Told New People. THEY HUG THEM AND HAND OUT STICKERS TO RECRUITS
- Hawaii Cops No Time for Community Policing.
- Push Back →
 - MISTAKE OF NOT PRIORITY.
- [REDACTED]
 - Doesn't See What COU IS OR Express Value
 - Not Capable of Encouraging People TO MAKE Decisions on [REDACTED] own.
 - An own RADIO.
 - Support others for personal Gain.

PMF = Incite people

Training =

- Force Science CERTIFIED
- National Seminar on Community Policing

- Robbery / Homicide
3+ 4+

~~① S. Scenarios~~ ~~② S. Vigilante~~ - Incentives for Detectives ??

o Work Card

- Proper Don't have to work

WMA

[REDACTED] / [REDACTED]

Monitoring.

PC. with no PL.

[REDACTED] + [REDACTED] - Treat Women Differently.

• Second opinions IF Going
To OKAY

- Subjective Training Approvals.



- Not Enough Praise By
Supervisors.



[REDACTED]

IA. -

~~J~~ - Excavations Don't Do Anything
They Fix.

~~J~~ — Supervisor Don't Work With Supervisor
Throughout THE YEAR

- Reports Not Kicked Back.

~~J~~ — Supervisors Know Sarcasm

- Sparsity Assignments Broken

- No incentives

- FET Broken.

- ██████████ Should be in charge of
FET.

~~B~~ — Not wanting To Be █████ Team Leader of
FET. NO TIME TO Inventory + TRAIN

~~R~~ — █████ + █████
→ Not enough people out.

~~H~~ — TRAINING in SHIFT tomorrow
For FET.

— █████ → Supervision Positions
No Corruption CST
FET

- RMS - HARD TO SELLER
• RMS Cap on Every Sale
 - Find Solution for Power Cables
- * Report to Power Day per month.
- Report applies THROUGH INVESTIGATIONS.

= Q.D.
- [REDACTED] put [REDACTED] out

- Attitudes are Broken
- People want to be proactive
- Too many Supervisors
 - ~ Slows Down Nothing
- Incentive Check Writing
 - DFS Follow-ups
 - * Need to be Satisfied
- COU Apps. Hand Nothing.
 - [REDACTED] Doesn't know
- Don't talk to CID
 - * [REDACTED]
 - * [REDACTED]
 - DID EXCELLENT JOB.
- Didn't come to shift meeting

MRI - Parked Car. Assign spots
View spots so cars don't
Get Dimed off

+ - like Vests

- Communication
 - Homicide
- 24 hour PC.
- Runaway → ??
- SWAT STAFFING
 - Took majority.
- Lts
- CID re Reclassifying
 - One-way
- NO Follow up on TAKERS
 - IT OVER.
-
- CID dictating how they want things done.
- Relationship [REDACTED] Garan Cenzer
 - Get Rid of Lts -
 - New more Roto supervision.
 - 2 SAs per SHIFT.
 -

- [REDACTED] MOVING SITES
- Director.
- General [REDACTED]
- Discover Barren Command + Patron.
- ~~SECRET~~ - [REDACTED] Agricultural people
- These Contractors no longer work Day & Night.
- Didn't know Answers.
- [REDACTED] JEROME.
- [REDACTED] + [REDACTED] ARE LISTED ON WEBSITE.
- Org. Structure Fucked.
 - DWD never
 - Who supervises [REDACTED]
- NO Rank over Civilians

- Disconnect: Communication & Trust
Counts v. Power

Dumb

- Gossip + B.S.

• No Staff Meeting

~ Own Chant.

- I.A. Confusing

* - Power & C1D

• Info Sharing & Counts in Game

Work C1D SCU → own LT.

Holding → - Power creates N.B. LT

- C1D had tried to fit

* Not trans. of Safety info

WB Page

- SMT Scouting

- [REDACTED] Training?

- [REDACTED] Hasn't managed people
on patrol.

- [REDACTED] is a DICK
④ • Has to BE in Control
• Ovry critic
• Spur personality.

- [REDACTED] - Don't know
what [REDACTED] does.

- CID Not Happy w/ [REDACTED]
- Two faced
④ - Does [REDACTED] work things?

- Didn't share info
- Only show up when needs something

- Wanting Grant because [REDACTED] didn't get promoted

- [REDACTED] INCOMPETENT
- People MAD at [REDACTED]
④ - [REDACTED] A DICK
- CONDEMNING

~~A~~ Poor Support

→ Near Jersey
Have Sample Concios

- Timmons Down How?

- [REDACTED] "Pissy" About Timers
- Not A Nice Person
- Can't Change [REDACTED] mind
-

Scare Security -

- Micro Monitoring -

- [REDACTED] Goole Coercive To Go
To Program Director's Office or Away
From DSSR.

- Case Follow up - Every Two Weeks Case
Review.

- Makes changes w/o thinking to
Answers
- Doesn't know Person
-
- Scratches over Mason Crum's
Dont know Title Law
 - [REDACTED] Doesn't know
Law.
 - [REDACTED] Doesn't know what
[REDACTED] is doing.
- 24 Hour DGT. Macro.
 - Prioror knows to see us more
- Wants to keep Prioror SICKS
- Wants people to shadow DGT.
- O.D. assignments to diff. cases
- Exit interviews

- Front Desk operations are not functional
 - CSAs Don't have Cons
- Swap ZONEAR #50/VANCLC
- Keys in Vehicles / Runway
- Division About Fleet.
 - o [REDACTED] on [REDACTED] supervision
"I'm your Boss"
- Another CUSTODIAN? - Change EASME
- [REDACTED] - Cons.
- AC over BUILDING.
-  UNOC Vehicles near To Go.
 - No on TAKE Home Cons
 - o AGING TECHNOLOGIES?
 - 3x Equipment
 - SUV's

- Accountability

- Lost stuff and it doesn't come back
- Broken fluorescent

Thawing ISSUE - LSO Problem

- Copy of Common Issues -

- [REDACTED] "I'm your Boss"
- [REDACTED] news to stick to Money
 - Prior is his customer
- Not meeting.
- Not giving answers
- CNT No overtime?
-

X

RMS -

- Its a mess/disaster in progress
- Several key features still being worked on (P2C, Socrata, PC statement, OCN/arrests, PA interaction, etc)
- Adjusting to IBR
- Missing features (compared to Old) will cost more money
- Tiburon hope

TRU -

- Dismal failure
- Lack of guidance/leadership
- Reflects level of importance it was given
- Major loss of ground
- Could be one of the keys to restoring rep

Investigations -

- Questionable leadership (respect and knowledge)
- Unwilling to perform
- Models preference over performance
- Too caught up in weeds instead of end result

Usual/Misc -

- Communications (visits, suggestion box etc)
- Give power back to Officers and Sgts
- CALEA still a goal/worth it?
- Miranda
- Pursuit
- Blue Team threshold
- Succession
- Permanent + Rotational in specialty
- Revamp/streamline IA process

My Goals/Plans -

- Have 4.5 years left as full commission
- Interested in computers/civilian
- Interested in investigations (getting FET back to where it was)
- Finishing my degree (2/term = Summer 2020 or can move slower)
- Help however you need

CNT

- Mission Related on SW and other Planned Ops
 - We need intell and prep before any Search Warrant service/Op
 - Holding/Debrief responsibility (area/vehicle)
 - Staged readiness: close to target and with truck/trailer
 - Not necessary on every SWAT Op
- Other Duties
 - Non SWAT/CNT personnel should be part of all Planned Op (booking/security)
 - Flexibility for unanticipated situations, not pre-planned
- Failures
 - Scene Security
 - Communication

- RMS

- Broker from Caus

- Domestic Template

• historical? is inappropriate

- Boundary Template

~~A~~ - Date w/ Officer not Breakfast
policy.

- Supervisor don't supervise

~~A~~ - I am waiting long time to
come into service.

- Officers taking Examinations

- [REDACTED] + [REDACTED] → same boat ??

- Best officers mix

under diff. off. on

ABL Sound Day.

- Sends Pressure off in TRACER to a Non-FID
For GUN to Reduce pressure.

→ ~~Non-FID~~ → ~~Non-FID~~ →
→ ~~Non-FID~~ → ~~Non-FID~~ →
→ ~~Non-FID~~ → ~~Non-FID~~ →

→ ~~Non-FID~~ → ~~Non-FID~~ →
→ ~~Non-FID~~ → ~~Non-FID~~ →
→ ~~Non-FID~~ → ~~Non-FID~~ →

→ ~~Non-FID~~ → ~~Non-FID~~ →

→ ~~Non-FID~~ → ~~Non-FID~~ →

→ ~~Non-FID~~ → ~~Non-FID~~ →

→ 16 ms →

→ ~~Non-FID~~ →

→ T A → ~~Non-FID~~ →

→ ~~Non-FID~~ →

→ ~~Non-FID~~ →

→ ~~Non-FID~~ →

- Communication

~~A~~ → Suggestion Box

← CAFER IN SHIFT MEETING

- Power Back To Ofc. + SGTs

- AREA Still Worth It.

- Succession Planning

- Training

- Shadowing

~~A~~ - SGT Training →

- Fam/Rotation = Mix

- FA Process

- RMS - Disaster

- SO TO LOOK TO GET WHERE WE WANT
- POSSIBLY MIGRATE TO TIBERON
- SUPERIOR IS GOING AWAY

~~→~~ → P2C WITHIN A WEEK

SURVIVAL - CAUTION IN LEGAL

- TRAINING UNIT

- ██████████ NOT A TRAINING

↑ LEADERS AS TRAINING CENTRAL

- NEED DIRECTION

- RECRUITING

— INVESTIGATIONS

LACK OF LEADERSHIP

██████████ - MICROMANAGING HINDRANCES

██████████ - WANT COMMIT

- POOR RESOURCES = MISSION

- ██████████ LOST ██████████

- [REDACTED] Runway Payne Report
- Canada is to an extent
 - Doesn't check
 - Acts like they are doing something wrong.
 - No Balance.
- Doesn't know what [REDACTED] is doing.
- In Confused.

A) USE OF Force Policy

- Too much in policy.

- Good Framework on Nights
- Monitor Priority Board
- Utaw Info Comes in, Working Good Cases

- Communication

- Different units Compartmentalized
- People don't look good by holding info.
- Prior Cops came to review and share info to C.I.D.
- Top Down Communication is poor.
- Info sharing. No reason people can't be shared.
- Officer Safety info not going to Patrol.

- Human Accountability

- [REDACTED] has been good to [REDACTED]
- A lot [REDACTED] doesn't know and it becomes a hindrance.
 - No because it stops
 - also gets in the way

- Micro Managing is present.
 - Don't allow people to make independent decisions.
 - FEAR causes it
 - [REDACTED] requires text when leaving the building.
 - Don't need a BABYSITTER
 - [REDACTED] does it.
 - Inhibits growth

~ Culture is cut throat and not family environment

- [REDACTED] HATE GROWTH
- Good [REDACTED] IS GONE
- [REDACTED] + [REDACTED]
- People stop on Growth instead of building up.
-
- Supervisors HAD TO MAKE SENSE LOOK BETTER.
 - ~ [REDACTED] - SNAKE
 - ~ [REDACTED] - PRICK
- [REDACTED] WAS SCRUBBED OVER
 - NO ISSUES WITH [REDACTED]
 - Only Perfect Ever
 - Person's Features SHOULD HAVE NO BEARING
- PICKED [REDACTED] BECAUSE [REDACTED] WAS GETTING PROMOTED AND [REDACTED] NEXT PICK
- [REDACTED] CHECKED OUT
- 10th CORDO

[REDACTED] IS A PROBLEM

- Does not know what [REDACTED] IS DOING
 - Reviewing Trans Beyond Scope of Contracts
 - What was CDR review, or S/P
 - PWS version No P/C
 - Suspicious w/ No P/S
 - Doesn't know statute
 - Don't want to work for [REDACTED]
 - [REDACTED]

- People don't go to [REDACTED] because THEY ARE FRIENDS. [REDACTED] IS A SNAKE.
- Knows THE END
- Does not manage [REDACTED]

Want = Want to Listen & Have Discussions

- Don't like RIGIDITY
- Ego Driven



My Way or Highway

[REDACTED] Want to Discuss

KNOB JACK REACTIONS

[REDACTED] FAMILIES

People Promoted Beyond Capabilities
[REDACTED] GOOD [REDACTED] POOR [REDACTED]

- No PATIENCE
- Can't LET GO
- On RADIO
- Dedication Poor

- Need Word -
Every Computer.
- Can Print from M.C.T.
- Walmart News + -
 - Starving - Little STUFF
 - Sit w/ Computer + work it out.
- Getting Time OFF
IS DIFFICULT.

- Consistency
 - Blue Teams → II
- IA open from June
- Mixed Fleet - Possibly By Seniority
- County Marine AD - Relationship w/ County
 - Up to Jury P.M.R. up
- Work on Logistics

- IN FIGHTING -

- Supervisors pay close attention to officers / Best Accountability / Reports.

- Standard Media - Main Training Day
 - Willing to Take Point



- Pursuit Policy - Don't Chase Everything
- Leaving Scene Accident -
Policy - STARS?
- Command Staff Assistance
- PAUTS Don't Last = Need New Ones
- RSO Second Shift = No 40 Beat -
"Do stuff CAD doesn't show"

- Communication Problem
- Separation Between Units
- No Motivation To Advance And Do Extra Things
 - Hassle
- No Clear Development.
- Team is Missing
- Don't Know What A.G.'s Do.

- Presenting Scars
- Rustins Finally INVEST.
- Need A TRAFFIC SGT.
- Supervisors Should HAVE Knowledge of Specifiers They Supervise.
 - [REDACTED] orders People To Do Things They Can't.
- SGTS Processes → POP Project CRP.
- [REDACTED] [REDACTED] [REDACTED] [REDACTED]
 - AT TOP OF LIST.
- ➡ Black TRAFFIC UNIT Design Equipment.

- Users Take Too Long

- IA Process

↳ FTO / Spontaneous Benefit →

- SWAT/CNT - Free Time ?

~ Companies ~

* - Informative from: Directive SGTS -

* - Consistency in Report Approval

- Access to CIO SWAT/CNT ?

→ Central Development -

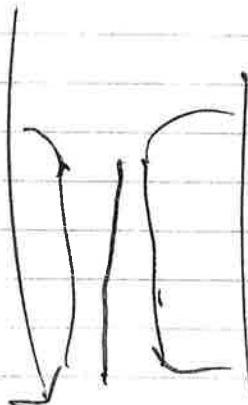
- Categories Pay / Promotion Process

~ Compensation

- Domestic
- Pursuit
- Blue Team - Deon
- ✓ Online Reporting

- - Radio Traffic
 - Run people over
 - Work more and less
 - Back up.

- STAFFING ON DAY SHIFT
 - SECONDS HAVE TO COME IN
- DIFFERENT PARTS - UNIFORM NEEDS TO BE TAILORED.



— Samarth —
✓ Supervisor TRAINING
— Samarth + Sigeute TRAINING



- Like Power
- Recognition of Power
- "WAN YOU CAN KILL YOU GET ME"
- Compassion issue
- Would like to be a scientist



~~JUNE 1~~ END

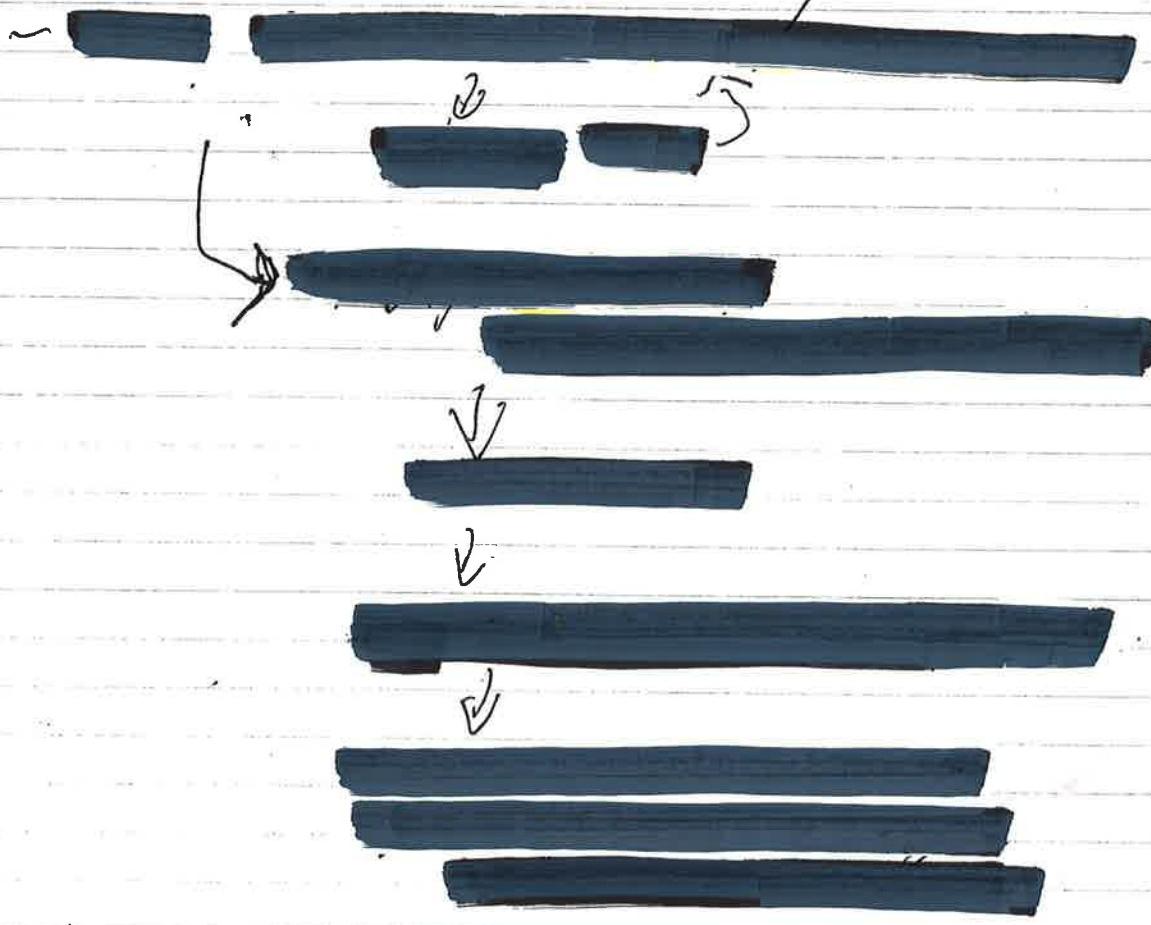
Good + More DOB - KIDS Checks + more ADULTS
+ Succession Planning for. HHR

- HOTLINE
- Reports ARE POOR
 - Officers NOT KNOWING what THEY can and can't do.
 - TRUST on CUSTOMER STUFF

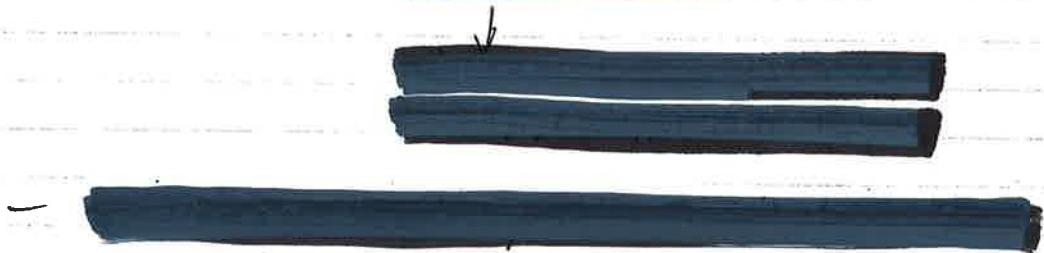
Figures Transfers may BE LACKING

Communication Lockups

- [REDACTED] - Rpos Coagulate Bindings



- New RMS -



- THINGS ADDED
- MICRO MASTERS
- ADDING THINGS TO PATRON

- Domestic Violence NARRATIVE

LACK AND TYPE OF TRAINING

- Provide Customer Service

- Many Classroom

~~Practices~~ Practices Class Classroom
VIDEOS for New-Practices

[REDACTED] = Sonesson Videos - No radio TRAFFIC

MINISTER SCHOOLS CHANGES

- COU HAS PREG BUT NOT ANSWERED

- COMMUNICATIONS
- SERVICE
- TACTICAL

- SHIFT moving TRAININGS -

Report 6 for 1
CRITIC 6 Harrison 6 Mrs
PROBLEM Son 6.

- Communication

- Finding out through news.
- Monthly news letter - in addition to meetings.

= Law Arms - Commerce No Good

- Unsure what COU is doing.
- Disconnect up down & down up
- No Group of Field operations

"The Crowd"

- * Officer/instructor doing more in training
- Time in Service low experience w/ specialties.

* FTO's: Methods to set direction
and changes

Dark Gap

~ Dogs off difficult
· STUPID
· EASY process

· Busy →

STUPID SUFFERING FROM STAND now &
Saw DUIDAMOS FROM COU.
HARD TO TAKE Dogs off.

= [REDACTED] BUDDIED UP TO [REDACTED] AND
GOT PROMOTED. WAS [REDACTED] AND WAS
NOT WORKING SUFFICIENTLY AND WAS WITH
MEETING W/ [REDACTED]

NEVER DID ANYTHING. HAD TIME.

[REDACTED] - GOES OFF AT MOUTH. NEEDS TO
SLOW DOWN.

- HOW DO WE KEEP
CMT WORK CASES, NOT PROSECUTABLE

~~AT~~ BORROWER - HIGH LIABILITY

- Ponemon ~~that~~ on COU who
Not fix program
- Good Cops Do Community Policing
- Supporting Cops by Having COO

~ [REDACTED]
LIRR - On W.R.
Did car stop. Used trace
on stop and took over BLUE TEAM
to return flats.

- [REDACTED] WAS ASSAULTED

o

~ [REDACTED] -
[REDACTED] Nice & Funny, CO
and [REDACTED] would NOT make a DECISION

~ [REDACTED] - [REDACTED] ASSAULTED
AND [REDACTED] INVESTIGATED. [REDACTED] WAS
"NOT A GOOD VICTIM" - THEN [REDACTED]
WAS PROMOTED.

[REDACTED] Hayes [REDACTED] FED TO
LITERATE - No process with
[REDACTED] WAS PROMOTED.

An SAWD Days -

- Supervisors know People to pair w/o Covering the Boxes
- Spoken Assign - [REDACTED] / [REDACTED]

- [REDACTED] [REDACTED] / [REDACTED]

- My supervisor should deal with issues.

- Supervisors Not Dealing w/ other Supervisor

- NIGHTS Transports + Paperwork.

- Same officers have customs summed up paperwork

- Shouldn't BE a supervisor. Incapable

- Covering Boxes

- [REDACTED] Micro manager

10 Team -
CIO Assembly

- On Roads Part:
- Considered By Canvass Back to Road
- Markets, Canvass, Leadership Crosses
- Stopped Special Olympics
- X Crossover VG -
 - Having To Do It On Own Time
 - [REDACTED] Naren in OFFICE
- [REDACTED] Jumps To Conclusions.
- [REDACTED] Uninvolved People into IA CONVERSATION ABOUT OTHERS.
- * [REDACTED] Going Days w/o speaking to people. Micromanaging
- # [REDACTED] Micromanaging people.
- # [REDACTED] Fair left out & not involved

- People around no who supports no.
 - Motives can be fixed by person moves
 - [REDACTED] = Bully who (NGH)
 - MAKE people look bad
 - Train over C/T CRU AND UNDERSTOOD THEM
 - Can't work out w/ [REDACTED]
- ~~AT TALKED TO [REDACTED]
[REDACTED] TOLD THEM [REDACTED]
GOT A BAD FEELING~~

- INVESTIGATIONS -

- Coming online than being told they are not coming.

No work
Doing school stuff

- [REDACTED] PUTTING THEM OFF

- Cops keep training CID to keep mental.

- [REDACTED] & [REDACTED] ENDS
 - " SWING ?'S
 - They are CONDESPENDING
 - SSO CASE MIGHT ENDLESS
- MAKES IT LOOK LIKE OTHERS ARE SCREWING UP
- SENDS UP INSTEAD OF GIVE & TO SOME LOWER TO HANDLE.

- [REDACTED] EXPLANATION

- [REDACTED] ABOVE

→ Lack of Communication
- Case management - Cases in Lemo

- [REDACTED] Consistencies Between SCR - LT. AND SHIFT MGMT.
- [REDACTED] Removal within option SGR off
- Double SGR UNIT was here on a Sunday night.

- Cases Kicked Back From Detectives
- MISSING Person
- ~~KICKS BACK~~

- Busy - ~~BUT~~ ACCOUNTABILITY.
- Records - Signs not Causative

SWAT

FTO - come now by Tension

SLV Done THE ROAD



* Communication -

* COC - High level about managing Tech
Street level OFFICER

- Errors from [REDACTED] understanding
Scts + Lts.

- K9 Are Scts Big?

- Proximity

[REDACTED] hours remote & communication

"Dams [REDACTED] [REDACTED] File"

"[REDACTED]" Invoicing

[REDACTED] Invoicing

Damn, C U. Burns Homicide - [REDACTED]

orders base

* V.N.C. - After Burn Best Partner Officer
- I don't want to do it too soon.
- Sub / Games / Pacts:

Common Variations

- [REDACTED] Guidance about OF Brother or DEATH / CRASH
- 2 Directions Not knowing what to do.
- Firm Cooperation.
- Care Talk to Dad
- Discontent - Grieving process
- ✓ Sarcasm As LL use Family
 - No THINK: Sarcasm
 - Good Chans for gain
↳ lots done in Day.
 - No new Decisions.
- Trust [REDACTED] w/ ANYTHING

- Division Line + Command

LT AND ABOVE - EGOS

~~Prevents Dialog & TRUST~~

- [REDACTED] + [REDACTED] will track Cadre by

→ Lowering our STANDARDS

- [REDACTED] is LAZY

- Finance Spars for Warm Bodies

- Work suffers when we have people
who don't do job.

~~→ LACK OF Communication -~~

OFFICERS to COMMAND

- Training NOT A Book

- Training NOT A Constant CORR

Stop making BLANKET CHARGES for
few people screwing up.

Revolvers should not
Supervise

[REDACTED] - moral + ETHICAL ISSUES

* F/A TRAINING ISSUE

STOLE 1000 Russ Ammos

* Talked To Five Complaints

* STOLE Ammos

* Super Ammos AT HWSB

* Complaint on [REDACTED]

6) Major Training Component AND Assistant
SALF TO INVESTIGATE.

+ REPEATED ISSUES AND WAS RELATED w/ Promotion

[REDACTED] [REDACTED]

- Major FireWire Dept Look BAD
- [REDACTED] SHOULD NOT HAVE
Role as Supervisor over ANYONE
- Not Part of THIS Team
- SAME

→ SIGNIFICANT Current Critique

- Cops AFRAID TO LEAD
- Surrounds w/ bad people
- Fall Guys.
- Cops Don't operate OUT OF
Constant Supervision.

- Fire People, Devote People,

- Supervisor
- Detectives - Fixation Sniff Now
Gone is [REDACTED] → Target interviews
- See Crimes
- Interviewing

④ Planned

- Dave Tawu Tidmarshy

- Do more
- Mariana Barber

- Guys are Great

✓ Go to [REDACTED] if something
messing

ADMINISTRATIVE STUFF

- BUG TEAMS
- HANDCUFFING, Decon
- NEED TO CHASE

X



Press Releases on Good Cases

- Most 2 person UNITS -
- Better K9 SCHEDULING
- RADIO RECEPTION IN REPORT WRITING
-

[REDACTED] IS A "DICK" ON SCAROS

SIN + 3 PHOTOS. → GETTING CALLS ABOUT
SIN ON TIME OFF W/O LOOKING AT
REPORT.

- MICRO MANAGE
- HANDS ID BACK AND TOLD TO
PUT IN GUIDELINES
- NO DISCRETION

[REDACTED] ⇒

- BREAKS ORDERS
- CRICKISH
- GOES AFTER PEOPLE [REDACTED] DOESN'T LIKE
- NEEDS TO FOCUS ON ISSUES AND
NOT PEOPLE

- WE ARE PROMOTING THE WRONG PEOPLE.

- CUBERS BEING ASSISTANTS.

- [REDACTED]

- MICRO MANAGE, ASSISTANT,

- TRYING TO SAY EVERYTHING AS FAST AS YOU
WANT WITH NO LIGHTS TO OUTTAKE.

- ALL ABOUT [REDACTED]

- CONTROVERSY [REDACTED]

- DUE SATURATION
#S ???

★ NEED PANTS - BUNCH OF
QUESTIONS.

Report WRITING

- RADIOS, COMPUTERS,

- Narcotics w/ Corruption
 - Few UNOC
 - Should Be more UNOCs
 - Related Homicides.
 - Gangs/Narcotics are intertwined

- Policies

- = Handcuffing
 - = Consent Searches
 - =

- Sergeants Need to Handle IAs

- NO ~~IAs~~ Back for months

- Held in IA When Not SUSTAINED

- Streamline Communication

- CID NOT SENDING INFO Down
 - All Levels

- [REDACTED] IS BIG ISSUES

- [REDACTED] IS ASSHOLE

- Poor Communication

- Poor ATTITUDE

- CONDEMNING

- [REDACTED] CALLED AND ASKED IF [REDACTED]

[REDACTED] TOLD NIGHT OFFICER TO CALL SERGEANT TO GET VIDEO

* VIDEO LOST IN COMMUNICATION TRAIL

• COU

* Someone Drove Day To Pick up Videos

[REDACTED] Doesn't Know What [REDACTED] IS DOING.